

Berco Policy on Environment, Energy & Climate

I. Berco commits to net-zero-CO₂-emissions by 2050

Berco is systematically driving forward improvements in the energy and climate efficiency of its production and working with customers to develop efficient solutions to avoid greenhouse gases. We have set ourselves ambitious, science-based interim emission reduction targets to achieve net-zero-CO₂-emissions by 2050 in line with the Paris Agreement and thus limit global warming to 1.5 degrees. Achieving our climate targets by 2050, as defined in the Science Based Target initiative (SBTi) for achieving net zero, obliges us thereby to refraining from further expansion of investments in the use of fossil fuels in order to avoid the generation of greenhouse gases. We continuously adapt our sustainable Group strategy and climate efforts to the requirements.

II. Environmental & climate protection and energy efficiency are important corporate objectives

Berco regards environmental and climate protection and the responsible use of energy and resources as important corporate objectives and part of its sustainable corporate strategy. Berco's environmental and energy management system and operational environmental protection are subject to continuous improvement with the aim of minimizing environmental impact, conserving energy and resources and protecting the diversity of natural habitat in an ecologically, economically and socially sustainable way.

III. We promote environmentally friendly and energy-efficient products and services

When developing new products and services, selecting suppliers and products in procurement processes and in our operating processes we ensure that all resultant environmental impacts and the use of energy and natural resources are kept to a minimum. We achieve this by setting and implementing our own targets for the environmental and energy-related performance and by cooperating closely with our customers and suppliers as well as with public and private institutions.

IV. Environmental protection, energy efficiency and the conservation of resources is a task for everyone

Our managers and employees make an important contribution to environmental protection and the efficient use of energy and resources. Through regular training programs for our employees at all levels, an exchange of information with our business partners and the provision of the necessary resources, we motivate our managers, employees and business partners to play an active part in implementing our environmental and energy targets.

V. We comply with our binding obligations

Berco systematically identifies the environment and energy relevant aspects of its activities, products and services, in particular in the areas of waste, recycling, air, noise, energy, climate, soil, water, nature conservation and biodiversity. In this context Berco also analyzes environment and energy relevant risks and take measures to avoid problems in operations and processes that could negatively impact its environmental or energy performance. Through regular reviews we ensure compliance with applicable legal regulations and other requirements.

VI. We conduct an open dialogue with stakeholders and are committed to provide support for the achievement of sustainability targets as part of capacity building

To create transparency and a common understanding of our environmental and energy issues, we conduct a constructive and ongoing dialogue with our employees, customers, suppliers and other business partners, government institutions, nongovernmental organizations, pressure groups and the public. We see it as our responsibility and obligation to build capacities, for example for skills development through training and further education opportunities, knowledge exchange and awareness-raising, as well as other measures such as the implementation of necessary organizational structures and resources, in order to encourage sustainable development and to effectively and successfully fulfil our regulatory obligations and sustainability requirements.

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