

# Environmental and energy policy

thyssenkrupp AG - Berco S.p.A.

## **I. Environmental and climate protection is an important company objective**

For thyssenkrupp AG and Berco S.p.A. environmental and climate protection is an important company objective as well as a responsible use of energy and resources. Environmental and energy management is continuously improved in order to minimise the environmental impact, to save energy and resources and to protect the diversity of natural resources as appropriate in ecological, economical and social terms.

## **II. We promote products and services that have low environmental impact and low energy consumption**

We ensure that the environmental impact and the energy consumption are always as low as possible not only during the development of new products and services, but also during our operational processes. This goal is achieved by implementing the purposes defined in our environmental and climate protection programs and through a close cooperation with our dealers, costumers and with public and private institutions as well.

## **III. Responsibility for environmental protection, energy efficiency and saving sources falls to us all**

Our managerial staff and our employees make an important contribution to the protection of the environment and to the energy and resources efficiency. We motivate our managers, employees and commercial partners to participate actively in the implementation of our environmental and energy goals thanks to regular further training courses for our employees at all levels, information exchange with our commercial partners, as well as supply of the resources needed.

## **IV. We respect the law and other related requirements**

Our society defines periodically the environmental and energy aspects of processes, products and services. This operation involves specifically the area of waste and its recycling and the areas of air, noise, energy, climate, soil, water, biodiversity and environmental protection. Environmental and climate dangers are analysed and specific measures are adopted in order to avoid problems during stages of work and processes with a negative impact for environmental and energy performances. Through regular inspections we guarantee the respect of the applicable law and other limitations.

## V. We maintain an open dialogue

To create transparency and a common perception of environmental and energy issues, we maintain an open and productive dialogue with our costumers and dealers, as well as authorities, non-governmental organisations, interest groups and public opinion.

January, 2024

BERCO S.p.A.

A handwritten signature in black ink, appearing to read "Matteo Enrico Cesari".

Matteo Enrico Cesari